



# Elisa Parodi

## ABOUT ME

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PhD Candidate in "Law, Person and Market" (University of Torino, Italy) with a research project on machine learning and work discrimination.

## WORK EXPERIENCE

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### Traineeship

**Law firm** [ 05/2022 – 11/2022 ]

City: Torino | Country: Italy

### Traineeship

**Court of Appeal** [ 01/2021 – 07/2022 ]

City: Torino | Country: Italy

### Traineeship

**Regional Guarantor of persons deprived of their liberty** [ 05/2019 – 08/2019 ]

City: Torino | Country: Italy

## EDUCATION AND TRAINING

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### PhD candidate in "Law, Person and Market"

**University of Torino** [ 01/11/2021 – Current ]

City: Torino | Country: Italy | Website: <https://www.dirittopersonamercatophd.unito.it/do/home.pl>

### PhD visiting fellow

**Sciences Po Law School** [ 01/09/2023 – 29/02/2024 ]

City: Paris | Country: France | Website: <https://www.sciencespo.fr/ecole-droit/en/>

### Master Degree

**University of Torino** [ 09/2015 – 12/2020 ]

City: Torino | Country: Italy | Website: <https://www.giurisprudenza.unito.it/do/home.pl> | Final grade: 110/110 with merit | Thesis: "Working through digital platforms: protections in the food delivery sector"

### Exchange program at Centre of Transnational Legal Studies

**Georgetown University Law Center** [ 01/2019 – 05/2019 ]

City: London | Country: United Kingdom | Website: <https://www.law.georgetown.edu/ctls/>

### Traineeship

**European Trade Union Institute** [ 01/09/2024 – 31/10/2024 ]

City: Bruxelles | Country: Belgium | Website: <https://www.etui.org/>

## PUBLICATIONS

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[2025]

**[Discrimination in the automated targeting of job advertising: the role of General Data Protection Regulation](#)**

European Labour Law Journal

[2024]

**[Reputational ranking of platform workers: on the gender discriminatory implications of users' feedback](#)**

[2023]

## Workers' protection against discriminations. Pontignano XXXVIII International Seminar on Comparative Labour Law

[2023]

### Uber riders between subordination and illegal labour brokering

[2021]

### The unlawful and discriminatory dismissal of a temporary agency female worker

## CONFERENCES AND SEMINARS

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[ 27/09/2024 ] Paris, France

### **Paris Conference on Gendering platforms: law, regulations and alternatives**

Panel: Reinterpreting Law and Regulations

Intervention: Reputational ranking of platform workers: on the gender discriminatory implications of users' feedback.

Link: <https://pwill.eu/2024/09/13/paris-conference-on-gendering-platforms-law-regulations-and-alternatives/>

[ 27/02/2024 ] Paris, France

### **Biased Machines and the Law**

Internal session of the Law & Technology working group (Sciences Po Law School), with Prof. Raphaële Xenidis (Sciences Po Law School) & Elisa Parodi (University of Turin, visiting PhD Candidate at Sciences Po Law School)

Link: <https://sciencespolawtech.pubpub.org/archive2324>

[ 24/01/2024 ] Bruxelles, Belgium

### **Privacy Camp 2024**

Panel: The missing piece: using collective action for digital rights protection

Link: <https://privacycamp.eu/the-missing-piece-using-collective-action-for-digital-rights-protection/>

[ 07/12/2023 ] Venezia, Italia

### **International co-creation workshop of the "BIAS" Project**

The bias project is funded by the European Union's Horizon Europe Research and Innovation program, aiming at empowering the Artificial Intelligence (AI) and Human Resources Management (HRM) communities by addressing and mitigating algorithmic biases.

Link: <https://www.biasproject.eu/activity/international-co-creation-workshop-venice-italy/>

[ 28/09/2023 – 29/09/2023 ] Madrid, Spain

### **Lawtomatic Days 2023**

"Discrimination in the automated targeting of job advertising: the role of General Data Protection Regulation", presented within the panel "Addressing discriminatory algorithmic practices at work and beyond".

Link: [https://lawtomatic.ie.edu/wp-content/uploads/sites/546/2023/10/Agenda-2023\\_new.pdf](https://lawtomatic.ie.edu/wp-content/uploads/sites/546/2023/10/Agenda-2023_new.pdf)

[ 05/09/2022 – 08/09/2022 ] Pontignano, Siena (Italia)

### **International Seminar on Comparative Labour Law "Pontignano XXXVIII"**

The theme of the seminar was "Workers' Protection against Discriminations".

Link: <https://aidlass.it/seminari-di-pontignano/>

[ 21/03/2021 ] Torino, Italia

### **Algorithmic Discrimination and Labour Relations**

Lecture in the Seminar "Algorithmic Decision-making: Challenging Discrimination and Bias"

Link: <https://www.jmcoe.unito.it/content/algorithmic-decision-making-challenging-discrimination-and-bias>

## TEACHING

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[ 02/03/2024 ]

### Master's lesson in human resources organisation and development

Algorithmic discrimination

Link: <https://www.masterosru.it/programma/struttura-didattica.html>

[ 15/02/2024 – Current ]

### Tutor of the Labour Law Online Course

Università degli Studi di Torino

Professor Anna Fenoglio

## LANGUAGE SKILLS

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**Mother tongue(s):** Italian

**Other language(s):**

### English

**LISTENING B2 READING B2 WRITING B2**

**SPOKEN PRODUCTION B2 SPOKEN INTERACTION B2**

### French

**LISTENING B2 READING B2 WRITING B2**

**SPOKEN PRODUCTION B2 SPOKEN INTERACTION B2**

*Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user*

## DIGITAL SKILLS

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Microsoft applications / Utilizzo delle piattaforme Windows, MacOS, Android, iOS / Social networks, Social media

## DRIVING LICENCE

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**Driving Licence:** B

## VOLUNTEERING

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[ 12/2019 – Current ] Torino, Italia

### Sexual and affective education for teenagers

Associazione Educadora ETS

[ 09/2021 – 06/2022 ] Torino, Italia

### Coach of girl's football team

Associazione Educadora ETS