

PROFESSIONAL EXPERIENCE

OECD, Paris

Head of the Social Cohesion Unit, Development Centre

May. 2013 to present

As the Chief of the Social Cohesion Unit, I lead the work of a team of 5 professionals. The work of the unit includes the production of country reviews on social cohesion, social protection, and youth well-being as well as global studies in the field of youth employment, social protection, inequality, and informality. I also coordinate the work of the Centre on social inclusion with other OECD Directorates and the office of the Secretary General.

International Labour Organisation (ILO), Turin

Head of the Employment and Skills Development Programme, ILO International Training Centre

Nov. 2007 to Apr 2013

As the Chief of the employment and skills development programme, I supervised the work of a team of 10 economists, statisticians and administrative assistants. The work of the programme was largely concentrated on producing analytical studies on employment and skills; providing policy advice to ILO constituents (governments and social partners); contributing to high level meetings and international conferences; implementing capacity building programmes in the area of employment and skills policy, youth employability, and labour market statistics; maintaining strategic partnerships with other ILO departments and partners within the UN system and with development banks ,bilateral development cooperation agencies and other research institutions; and undertaking fund raising, including through writing proposals. Research activities that I led include a two-year joint research project on labour markets and gender disparities in Africa developed in collaboration with the World Bank and the French Development Agency, the results of which were published in a book that I co-edited (Gender Disparities in Africa's Labor Markets, Africa Development Forum, the World Bank, 2010) and in several articles in international journals.

French Development Agency, Paris

Project manager, Education and TVET Division

Sept. 2005 to Nov. 2007

The division is in charge of the French bilateral development cooperation programmes for basic education and vocational training. It supports education sector wide approaches and vocational training projects through technical and financial assistance, with a specific focus on quality, equity and efficiency issues. The division also produces analytical studies on various aspects of education sector reforms to feed the sector policy dialogue with partner countries. As a project manager in the education and TVET division, I was managing budgetary and non-budgetary forms of education sector support programmes for Algeria, Mauritania, Tanzania and Namibia. My main tasks included reviewing education strategies and education spending, monitoring progress in education sector reforms, participating in the education policy dialogue with governments and other donors, and preparing technical and policy notes for the top management of the agency.

The World Bank, Washington DC

Economist, Human Development Unit, MENA Region

Nov. 2004 – Aug. 2005

As an economist in the Human Development Unit within the Middle East and North Africa region, I led a flagship analytical study on skills needs and labour migration between MENA and EU countries which was co-financed by the European Commission. I also task managed the *Yemen Vocational Education Training (VET) project*.

Economist, Poverty Reduction Unit, ECA Region

Jan. 2002 to Oct. 2004

My last assignment within the Poverty Reduction Unit of the Europe and Central Asia region was as the team leader and main author of the *Kosovo Poverty Assessment Report (2004)*. My main tasks included providing strategic directions, quality control, and guidance to a team of Bank staff and consultants working on inequality, poverty, social protection, health, education and employment issues; leading the dialogue with policy makers and donors on poverty monitoring; and advising the Government on the design of multi-sectoral and integrated poverty reduction strategies. Moreover, I was one of the co-author of a regional study on *Youth Inclusion and Empowerment in South-East Europe (2004)*, preparing the education and employment chapters.

I also contributed as a team member to various analytical studies produced by the unit, contributing a to a regional study on the *Dimensions of Urban Poverty (2006)*, writing the education chapter of the *Public Expenditures Review* for Mauritania (2004) and the labour market chapters of the Macedonia (2003) *Country Economic Memorandum*, Kyrgyz (2003) and Bulgaria (2002) *Poverty Assessments*. I also participated in the development of the World Bank's *Resource guide on children and youth (2005)* and contributed to an impact evaluation study of the *Georgian Social Investment Fund* as an input for the preparation of Georgia's *Poverty Reduction Strategy Paper (PRSP)* and the Bank's *Country Assistance Strategy (CAS)*.

Young Professional

Oct. 2000 to Dec. 2001

As a young professional, I undertook two rotations within the World Bank Group. My first rotation was within the Infrastructure and Urban Development Unit, where I served as a poverty adviser. In this capacity, I reviewed infrastructure policies presented in the *Interim Poverty Reduction Strategy Papers (I-PRSPs)* by the governments of Burkina Faso, Senegal, and Uganda. I also participated in the Grass Root Immersion Program (GRIP), spending 3 weeks with an NGO working with street children and Roma communities in Bulgaria. My second rotation was with the Human Development Unit in the ECA Region. As a team member of the *Turkey Social Risk Mitigation Project*, I examined the repercussion of the 2001 financial crisis on school attendance and converted the results into inputs for the introduction in Turkey of a means-tested cash transfer conditional on school attendance.

UNICEF – Innocenti Research Centre, Florence

Research economist

May 1999 – Sep. 2000

As a Member of the MONEE project (Monitoring social and economic conditions in Eastern and Central Europe and the Former Soviet Union), I participated in the preparation of the 7th Regional Monitoring Report on “Youth in Changing Societies” and wrote the chapter on youth labour markets and co-authored the chapter on education. I also contributed to a research project on child well-being in transition countries and was the author of several publications (see the publication list).

ACADEMIC & TEACHING EXPERIENCE

Sept. 2006 to 2012. Associate Professor (Part-time), University of Paris Est - Créteil. Teaching several courses in the department of economics at graduate (development economics and the new modalities of official development aid, labour economics, applied econometrics) and undergraduate levels (microeconomics, European policies).

Sept. 2006 to Jan. 2010. Visiting Professor, University of Hanoi. Teaching a graduate course on the new modalities of development aid.

May 1996 – June 2002. **Lecturer, The World Bank Institute.** Participated as a trainer in several WBI-sponsored courses on poverty and inequality analysis organised at the Kyrgyz, Tajik and Uzbek State Department of Statistics for policy makers from Central Asia.

EDUCATION

UNIVERSITY OF PARIS EST – CRÉTEIL, Paris

July 2005

Habilitation à diriger des recherches (HDR)

Jury members: Philippe Adair, Jean Claude Berthelemy, Gerard Duchene, Mathilde Maurel.

EUROPEAN UNIVERSITY INSTITUTE, Florence

Ph.D. in Economics.

Sept. 1994 – Jan. 2000

Thesis: “Three Essays on Living Standards and Access to Alternative Sources of Labour Income in Russia during Transition”. Jury members: John Micklewright (supervisor), Simon Commander, Andrea Ichino, and Michel Sollogoub.

LONDON SCHOOL OF ECONOMICS

Doctoral Exchange Programme.

Sept. 1998 – April 1999

Visiting research student at the Suntory-Toyota International Centre for Economics and Related Disciplines (STICERD), with the financial support of the ERASMUS programme.

ECOLE DES HAUTES ETUDES EN SCIENCES SOCIALES (DELTA), Paris

DEA d’Analyse et Politique Economiques. (MPhil equivalent).

Sept. 1993 – June 1994

Labour and education economics, poverty and inequality, the economics of transition.

UNIVERSITÉ DE PARIS 1-PANTHÉON-SORBONNE

Maîtrise d’Econométrie. (Master equivalent).

Sept. 1989 – June 1993

Micro and macro economics, finance, econometrics and mathematical economics.

INSTITUT NATIONAL DES LANGUES ET CIVILISATIONS ORIENTALES (INALCO), Paris

Licence de Russe. (BA equivalent).

Sept. 1989 – Sept. 1994

Russian language, literature, government and politics, history.

LANGUAGE SKILLS

Bulgarian (intermediate low), **English** (fluent), **French** (fluent), **Italian** (very good), **Russian** (very good), **Spanish** (intermediate low).

PUBLICATION

Contribution to Official Reports

OECD (2023), *Informality and Globalisation: In Search of a New Social Contract*, OECD Publishing, Paris.

OECD (2021), *Jobs for Rural Youth: The Role of Local Food Economies*, Development Centre Studies, OECD Publishing, Paris,

OECD/ILO (2019), *Tackling Vulnerability in the Informal Economy*, Development Centre Studies, OECD Publishing, Paris

OECD (2019): *Can Social Protection be an Engine for Inclusive Growth? Evidence from Countries at Different Stages of Development*

OECD (2018): *The Future of Rural Youth in Developing Countries: Tapping the Potential of Local Value Chains*

OECD (2017): *Youth Aspirations and the Reality of Jobs in Developing Countries: Mind the Gap.*

OECD (2017): *Social Protection in East Africa: Harnessing the Future.*

OECD (2017): *Social Protection System Review of Cambodia*

OECD (2017): *Unlocking the Potential of Youth Entrepreneurship in Developing Countries From Subsistence to Performance.*

European Commission (2010): *Social Inclusion and Youth in European Neighbouring Countries: a Review of National Challenges, Public Responses and Youth Programming in EC Development Cooperation.*

World Bank (2009): *Shaping the Future: A Long Term Perspective of People and Job Mobility for the Middle East and North Africa.*

World Bank (2006): *Dimensions of Urban Poverty in Europe and Central Asia Region.*

World Bank (2005): *Children and Youth: A Resource Guide for World Bank Staff.*

World Bank (2004): *Kosovo Poverty Assessment: Promoting Opportunity, Security, and Participation for All.*

World Bank (2004): *Mauritania Public Expenditure Review.*

World Bank (2004): *Young People in South East Europe: From Risks to Empowerment.*

World Bank (2003): *Macedonia Country Economic Memorandum.*

World Bank (2002): *Bulgaria Poverty Assessment.*

World Bank (2002): *Kyrgyz Poverty Assessment: Enhancing Pro-Poor Growth.*

UNICEF (2000): *Young People in Changing Societies.*

Articles in Academic Journals

Ethnic wage gaps in Peru: What drives the particular disadvantage of indigenous women?(with P. Suarez Robles), 2014. International Labour Review. Vol 154, No 4.

Addressing the Gender Pay Gap in Ethiopia: How Crucial is the Quest for Education Parity? (with P. Suarez Robles), 2010. Journal of African Economies, Vol, 19 No 5.

Jobless or Working Poor in the Kyrgyz Labour Market: What Role for Social Policies?, 2005, (with S. Bernabe), Social Policy and Administration, Vol 39, No 4.

Unemployment, job quality and poverty: A case study of Bulgaria, 2005, International Labour Review, Vol 144, No 1.

Understanding youth labour market disadvantage: Evidence from south-east Europe, 2005 (with C. Saget), International Labour Review, Vol 144, No 2.

The Kyrgyz Labour Market in The Late 1990s: The Challenge of Formal Job Creation, 2003, (with J. Babetski and M. Maurel), Comparative Economic Studies, vol 45.

What Keeps Pensioners at Work in Russia? Evidence from Household Panel Data, 2002, (with A. Pascal), The Economics of Transition, vol 10, No 1.

The Role of the Safety Net and the Labour Market on Falling Cash Consumption in Russia: 1994-1996. A Quintile-Based Decomposition Analysis, 2001, (with J. Klugman), The Review of Income and Wealth, Series 47, No 1, March.

Les déterminants de l'offre de travail dans l'économie informelle en Russie durant la transition, 2000, Revue d'étude comparatives Est-Ouest, vol. 31, No 4.

Book

Gender Disparities in Africa's Labor Market. 2010. Edited by J. Arbache, A. Kolev, and E. Filipiak. Africa Development Forum. The World Bank. Washington DC.

Book Chapters

Labour Migration and Development: A Critical Review of a Controversial Debate, 2013, in S. Cazes and S. Verick (Eds). Perspectives on Labour Economics for Development. ILO, Geneva.

Gender Disparities in Africa's Labor Market: A Cross Country Comparison Using Standardized Survey data, 2010 (with N. Sirven) in J. Arbache, A. Kolev, and E. Filipiak (Eds), Gender Disparities in Africa's Labor Market, Africa Development Forum. The World Bank. Washington DC.

Mobility and Poverty Dynamics Among Russian Children, 2001, (with J. Klugman), in B. Bradbury, S. Jenkins and J. Micklewright (Eds.), The Dynamics of Child Poverty in Industrialised Countries, Cambridge University Press.

The Welfare Repercussion of Single Parenthood in Russia during Transition, 2000, (with J. Klugman), in J. Klugman and A. Motivans (Eds), Single Parents and Child Welfare in the New Russia, Palgrave.

Working Papers

Education-occupation mismatch in the context of informality and development, 2021 (with M. Aleksynska); OECD Development Centre Working Papers, No. 346, OECD Publishing, Paris

Financing the extension of social insurance to informal economy workers: The role of remittances, 2021 (with J. La), OECD Development Centre Working Papers, No. 344, OECD Publishing, Paris

Economic globalisation, inequality and the role of social protection, 2017 (with A. Bergh and C. Tassot). OECD Development Centre Working Papers No 341. OECD, Paris.

The pursuit of happiness: Does gender parity in social institutions matter?, 2017 (with G. Ferrand and C. Tassot). OECD Development Centre Working Papers No 337. OECD, Paris.

Can investments in social protection contribute to subjective well-being? : A cross-country analysis, 2016 (with C. Tassot). OECD Development Centre Working Papers No 332. OECD, Paris.

Does gender discrimination in social institutions matter for long-term growth? : Cross-country evidence, 2016 (with G. Ferrand). OECD Development Centre Working Papers No 330. OECD, Paris.

Measuring Well-Being and Progress in Countries at Different Stages of Development, 2014 (with R. Boarini and A. McGregor). OECD Development Centre Working Papers No 325. OECD, Paris.

Are Middle Paid Jobs in OECD Countries Disappearing? An overview, 2010 (with C. Saget). Policy Integration Working Paper No 96. ILO, Geneva .

Identifying Vulnerable Groups in the Kyrgyz Labour Market: Some Implications for the National Poverty Reduction Strategy, 2003, (with S. Bernabe), Center for Analysis of Social Exclusion (CASE) Discussion Paper Series, No 71, June. London School of Economics.

Joblessness and Precarious Employment in Bulgaria: Addressing the Multiple Aspects of Vulnerability in the Labour Market,”; Social Protection Discussion Paper, No 303; The World Bank: Washington, DC.

Children in Bulgaria: Growing Impoverishment and Unequal Opportunities, 2001, (with R. Gantcheva), Innocenti Working Papers, No 84, Florence: UNICEF Innocenti Research Centre.

Labour Supply in the Informal Economy in Russia during Transition, 1998, Centre for Economic Policy Research (CEPR) Discussion Paper Series, No 2024, November.

The Distribution of Enterprise Benefits in Russia and their Impact on Job Satisfaction, 1998, EUI Working Paper in Economics, 98/5, Florence: European University Institute.