

ROBERTA BONO

PhD student in Law, the Individual and the Market
School of law, University of Turin

Mail: roberta.bono@unito.it

Current Position

- PhD Student in Labour Law: "Disability, Work and UE Antidiscrimination Law" (Supervisor Prof. Daniela Izzi).
- Italian qualified lawyer since 2014, specialized in labour law.
- Legal advisor and treasurer of the NGO "H4O, Help for Optimism" – an Italian based NGO implementing development projects in Madagascar.

Professional experience

- 2016 – 2017
Private Tutor in Labour law at University of Turin.
(Chosen by an open competitive exam)
- 2014 –
Italian qualified lawyer since 2014, specialised in labour law.
- 2012 – 2013
Apprenticeship at Ministry of Justice, Court of Turin, labour section.
(Chosen by an open competitive exam)

Education

- 2017 – 2018
Fellow of Advanced Training Courses in Civil and Public law holds by Dr. R. Giovagnoli (Italian administrative judge of Consiglio di Stato).
- 2016 – 2017
Fellow of Advanced Training Course in Civil and Public Law holds by Dr. R. Garofoli (Italian administrative judge of Consiglio di Stato and head of the Secretariat of the Ministry of Economic and Finance).
- 2012 – 2014
Master of Law at the School of Specialization for Legal Professions "Bruno Caccia e Fulvio Croce" – University of Turin.

- 2005 – 2011
Law Degree *summa cum laude* at the University of Turin, Italy
- 2007 – 2008
Member of M.S.O.I. (Student Movement for the International Organization) – an Italian based association created and operated by students, with the purpose of promoting the widespread of international culture.

Award and Professional recognition

- 2016
Help for Optimism - ONLUS won the Project of the year Award 2016, University of Leeds & Leeds University Union.
- 2012
Winner of the Price in memory of Prof. Giorgio Ghezzi for the best degree dissertation in Labour Law – University *Alma Mater Studiorum* of Bologna.
- 2004
Winner of the competition organized by Italian Philosophy Forum in Ravenna focused on globalization and new conflicts.

Area of Academic Interest

- Non-discrimination law – disability equality – Human rights.
In particular, my research is focused on the protection of people with disabilities offered by the Italian legislation, especially in the fields of employment.
- Outsourcing and workers' rights in Italy.
In particular, I have studied the impact of the new process of outsourcing and decentralisation on workers' rights in the Italian contest, analyzing legislation, court judgments, collective agreements and company contracts.

Publications

- R. Bono (2019), *La giurisprudenza nazionale a tutela del lavoratore disabile tra divieti di discriminazione e obbligo di soluzioni ragionevoli*, in attesa di pubblicazione su Atti del convegno di Verona 24-25 gennaio 2020. (trans. *Reasonable accommodation for people with disability in employment: an analysis of the role of Italian courts in case of dismissal for physical or mental unfitness*).

- R. Bono (2019), *La giurisprudenza di merito valorizza gli accomodamenti ragionevoli: i limiti al licenziamento del lavoratore disabile a garanzia della parità di trattamento*, in *RGL*, II, n. 2, 283 ss. (trans. *Reasonable accommodations for people with disability in employment and Italian case law*).
- R. Bono (2016), *Il danno da demansionamento e da perdita di chance di promozione*, in *Giur. It.*, 1673 ss. (trans. *Civil damages arising from demotion and the loss of chances of being promoted*).

Languages

- Mother tongue: Italian
- Other languages: English – Cambridge English Certificate level B

Digital skills

- Good knowledge of Microsoft Office and Open Office

Turin, 4th March 2020
Roberta Bono